DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

P.O. Box 420603 San Francisco CA 94142-0603

HOLIDAY PROVISION

FOR

LANDSCAPE/IRRIGATION LABORER/TENDER LANDSCAPE/IRRIGATION LABORER LANDSCAPE HYDRO SEEDER LANDSCAPE/IRRIGATION TENDER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

102-x-14

MASTER LANDSCAPE AGREEMENT Between

THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS and its affiliated Local Unions

Valley Crest Landscape Development, Inc.

THIS AGREEMENT entered into this 1st day of August, 2008, by and between Valley Crest Landsone Development in (Contractor), and the SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS and its affiliated Local Unions in the twelve Southern California Counties, hereinafter referred to as the Union.

ARTICLE XII HOLIDAYS

The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the Laborers' holiday overtime rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger. At such a time as Federal laws designate certain of the foregoing holidays to be celebrated on Monday, the same shall apply to this Agreement.